# 

**CONSUMER COUNCIL FOR WATER** 

# Credit where it's due

Research to support the 'Credit where it's due' campaign

# YONDER.

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# Introduction

# Project background and objectives

Due to advance payment practices, many businesses accrue credit when paying for their water usage. There is a risk of that credit being lost if a business switches to another retailer, or the retailer exits the market.

Ofwat, the water regulator, has made changes, by working with CCW, so that retailers are required to inform businesses of the risks and benefits of making advance payments; alternative payment options available to businesses and the amount of credit accrued in business customers' account. Retailers are also required to return accrued credit after a business switches to another retailer. Retailers needed to inform businesses of these changes by the 20<sup>th</sup> July 2022.

Yonder carried out this research project for CCW, to help them produce a communication toolkit for retailers to inform businesses of their rights as well as sharing best practices in the industry. To do this, we needed to:

- + Understand businesses' awareness and responses to the changes regarding advance payments and credit levels
- + Understand participants' awareness and engagement with water retailer communications
- + Explore responses and feedback on retailer communications on what is working well and what could be improved
- + Explore best practice to suggest the best ways to communicate these important messages

# Method and sample overview

Qualitative



#### Online pre-task

Participants were asked to find and review communications from a range of utility providers to help identify good and poor practice and explore what they find engaging about comms.



#### **Business triads x8**

Triad interviews to review the submitted communications in more detail, and explore opinions around the credit change and retailer communications. Participants were also asked to design their 'ideal' communication around the change to pull out best practice.



#### **Expert opinion**

We spoke to our in-house behavioural change expert, as well as a communications expert in telecommunications, to help shape our material design and identify best practice and key learnings.

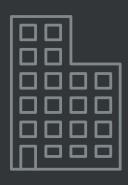
#### Sample:

24 non-household customers in England
Split by size of business, payment method and water retailer
All were financial decision makers for utility suppliers

Micro & small (12)	Min 3 paying in advance and in credit	Min 3 currently in credit but not paying in advance
Medium (8) & Large (4)	Min 3 paying in advance and in credit	Min 3 currently in credit but not paying in advance

Participants were told the research would focus on 'utility company communications' to mitigate bias towards water retailer communications, and specifically towards credit or advance payment communications.











**Business** communication context

**Best practice** 

Retailer communication review

Toolkit Summary

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# NO AWARENESS OF CHANGE

No business decision makers in this sample could recall seeing prior communications about advance payment / credit information, and most were not particularly concerned before we provided more information

REGULATION FAR FROM BUSINESSES

Regulatory information is largely seen as unlikely to impact 'my business' especially where costs low (water vs. energy) although larger businesses with due diligence/ social value agenda more likely to pay attention to this type of information

REGULATORY COMMS
ARE LOW PRIORITY

Best practice needs to harness ways of overcoming pre-existing bias to reduce the possibility of deprioritising this type of communication BEST PRACTICE LEARNINGS

Best practice aligns with behavioural science principles: a strong headline or call to action, chunking of information and a warm/ inviting tone (so does not feel cold and regulator driven) is key

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# CUSTOMERS NEED SIMPLICITY

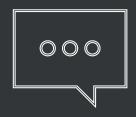
Our communications expert championed the need for simplicity of messaging before giving customers the opportunity to find out more information in their own time, ideally through a link to a website (will also save costs)

# INFORMATION ON THE CHANGE IS CURRENTLY LOST

Water retailer examples rarely fully engaged participants despite merit. Information on the change was 'lost' within billing examples, website examples relied on traction to get customers to the page, whilst letters/ emails can easily be deprioritized unless best-practice adhered to

#### **NEED TO KNOW IN REAL TIME**

Most businesses want information in 'real-time' i.e. credit status to be clear on bill, the risks and benefits of advance payment highlighted in the moment of contract negotiation











Business communication context

**Best practice** 

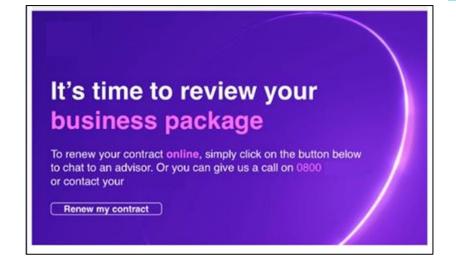
Retailer communication review

Toolkit Summary

# Business communications fall into 3 main categories

#### Billing 12 Sample House Sample Road Your winter Your customer number: gas bill Bill date: 8th March 2014 1st Nov 2013 - 28th Feb 2014 1 What do I owe? When do I pay? £136.80 28th March Your payment slip can be found on the last page of this bill fourn on our Fixed Price Promise tariff which ends on the 30th September 2014. 3 Could I pay less? = 2349 kWh salomett hours Remember - it might be worth thinking about switching your tariff or supplier\*. If you stay on your current tariff your Personal Projection will be £xx.xx Gas (0 0 0 0 0 0 I'd like more detail. See step 4

## **Marketing**



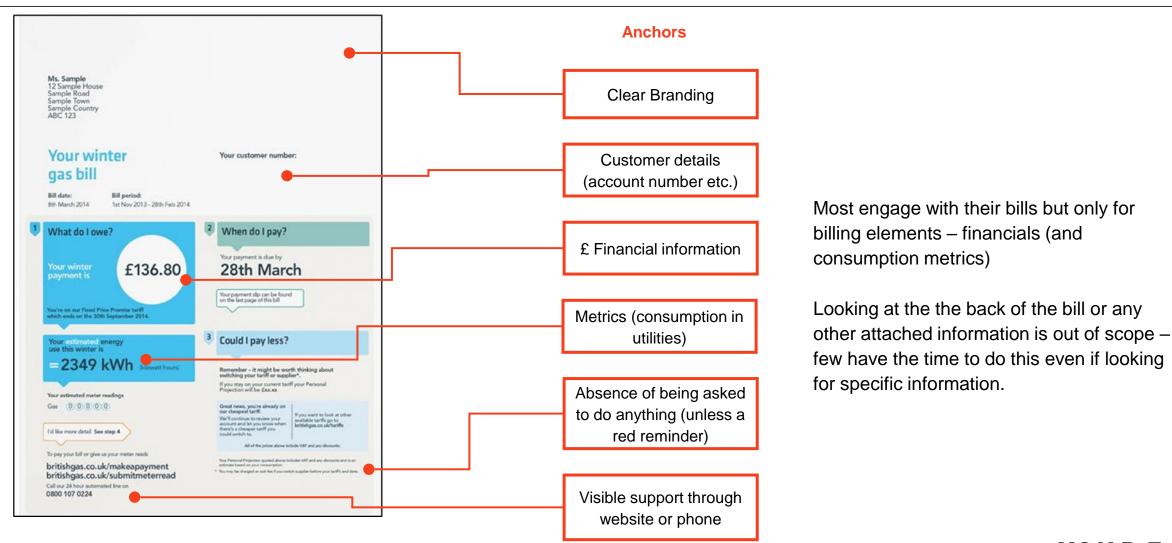
## Regulatory

Hello Ms				
We want to let you know about some important changes. Recently, the industry regulator, Ofgem has introduced some new rules for energy suppliers.				
How this affects you				
	we've updated our Terms and Conditions for all tomers from 31st August 2022. We've also made them tand.			
,	to our business energy supply terms through them in the table below. You can also find them			
Your supply Section 5	If you agree an energy supply contract with us after the new faster switching rules come into force, we'll usually start supplying your property as soon as reasonably practicable and at the latest within 5 working days from the day we begin the process of taking over your supply. This timescale won't apply if one of the exceptions set out in our terms applies to your			
When your switch could be delayed Section 6	We have removed one of the reasons why your switch could be delayed.			
When we can change your contract Section 32	We've changed the wording of section 32. After 31st August 2022, if we make a change to your contract and that change puts you at a disadvantage (including if we increase your prices where your tariff allows us to), we'll give you reasonable notice of the change before it takes effect.			
	However, if Ofgem increases the price cap rates at short notice, we may not be able to give you as much notice as we normally would. If this is the case, where possible, we'll give you as much notice as is reasonably practicable.			



Each type of communication has typical anchors which drive marked preconceptions (confirmation bias)

# Bills – defined by numbers and clear helpline



# Marketing – defined by impactful use of colour and tone of lead messaging

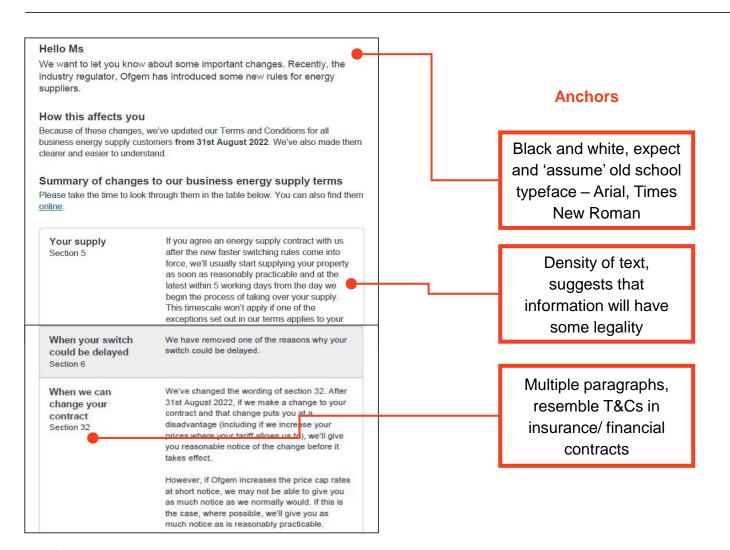


Engagement with marketing communication is dependent on relevance of communication and priority within job role

#### For example:

- All marketing communications will be relevant to a micro business but likely low in priority and engagement in and amongst day-to-day business
- In larger businesses, job functions will be more siloed so engagement with marketing will be determined by how targeted the communication is.

# Regulatory – defined by uniform use of black and white and density of text

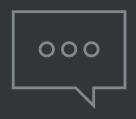


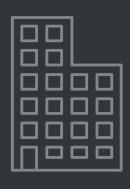
For the majority, communications like these tend to be deprioritized as 'standard' and containing little that will specifically impact them (or their business)

Indeed, it is only larger businesses who seem more attentive to regulatory communication.

# Engagement with type of communication is indeed determined by business size/ role of decision maker

	Billing	Marketing	Regulatory
Micro & small businesses  Business owner or general office manager who does 'everything'	Pay most attention to billing because essential to keep the business running	Will review if eye-catching but lower priority than day-to-day	Customers less likely to prioritise because feels unlikely to affect them directly
Medium businesses Similar to micro & small but likely to be in more discrete role and have more time	Most attentive to billing	Will review, if specific to mandate of job role, especially if eye-catching	May review but regulatory messages needs to work hard to get attention











**Key insights** 

**Business**communication
context

**Best practice** 

Retailer communication review

Toolkit Summary

# All engagement with business communication is impacted by 7 key principles







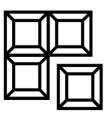
Compelling headline

Personalisation

Friendly and engaging tone









Specific use of colour

Typeface

Chunking and signposting

Less is more

# Business communication best practice principles



## Compelling headline

- Key determinant of whether recipient will read or ignore
- Must be big, bold and command space
- Must have a clear message
- Works best with invitation or invocation to take notice (i.e. a question)



#### Personalisation

- 'Dear customer' ignored
- If it is not important enough to identify the customer then the recipient assumes that the information is unlikely to impact them
- Account information goes so far, but personal greeting most effective ... Dear Mr. Jones etc.



# Friendly and engaging tone

- A friendly, conversational tone is more inviting as it feels more human and caring, instead of distant e.g. 'we are here to help', 'you may have noticed', 'we're on hand if you have any questions'
- Formal/distant language either feels like 'bad news' or general (regulatory) information that is unlikely to have specific relevance

There's a better way to manage your account

Your Account Number:

Hello CAPRICORN

With April fast approaching we will soon be marking another anniversary of the English and Scottish water markets opening.

It would be better for you to contact us via **web chat** or **email**, and we apologise in advance if you have to wait longer than you'd like for a response. We're doing our best to answer queries as soon as possible.

Thanks for your understanding while working with us during these unique circumstances. We look forward to getting back to normal as soon as we can, and hope you and your families stay safe, fit and well.

# Business communication best practice principles

# $T_{\mathtt{T}}$

## Typeface

- Old-school typefaces such as Times New Roman are legal, cold, distant
- Other, more 'modern' typefaces tend to be larger, 'roomier' and accordingly warmer, more inviting
- Larger, simpler and sans-serif typefaces help ease cognitive load for readers

## How our energy contracts work

To keep our in-contract prices competitive, we buy the energy in advance. We fix the wholesale energy costs for the duration of our customers' fixed price period.

Gas and electricity rates also include other 'non-energy' costs (third-party costs). These costs are made up of Government-set obligations and Network costs which are outside of our control. They make up about 60% of your total energy bill.



#### Specific use of colour

- Black and white is cold, distant, aloof, legal and might even suggest a scam if no branding/ low grade printing
- Bold, bright or eye-catching colour will be read as marketing (and potentially ignored)
- Muted use of colour is warm, friendly, inviting – soft greens, blues

#### Your water and sewerage retailer is changing

Dear Customer,

We're writing to let you know about some important changes that will affect your retail water and sewerage services.

#### What's changing?

During preparation for the opening of the new water retail market in April 2017, announced its intention to leave the water retail market.

# This letter is for information purposes only.

You don't need to do anything now as your new retailer will be in touch with you again in October.

# Business communication best practice principles

#### Less is more

- People do NOT want to read dense text and will avoid it.
- Dense text is also less likely to be understood
- Better to give prominence to key headlines, be minimal with supporting detail and provide leads for more information to aid engagement (however many won't follow through so key information must be included)
- White space helps make content more readable and reduce effort for readers

MyAccount is your online customer portal and has everything you need to stay in control of your account, keep your bills up-to-date and your costs down, all in one place.

- Check your account balance
- · View bills and transaction history
- Find your meter and submit meter readings
- Update your details and tell us if you're moving premises
- · Set up Direct Debits
- 24/7 secure access to manage your account anywhere, anytime



## Chunking and signposting

- People say they like graphics, boxes to separate out different content.
- Whilst this is ideal, information that is 'chunked' using a combination of bold/non bold text with plenty of white space does a similar job.
- People are turned off from reading paragraphs as again this can feel like general (regulatory) information that is unlikely to have specific relevance to their business
- Signposting needs to clearly stand out

How price changes will be applied to your meter Section 34	Section 34 now makes it clear that if your gas or electricity prices change and you have a prepayment meter, you might need to top up and use your card, key or token with your meter for the new prices to take effect.
	This won't be the case for all prepayment customers but is something that might happen.
Moving Home Section 44	We've made it clearer that we may be able to transfer your current tariff to your new property it you move home. This is not always possible.

# Format of communication also impacts on engagement

Whilst business decision-makers have personal preferences there are some biases in evidence:



#### Letters/ email

Letters or email signal something distinct from core communication (billing) but can be deprioritised (marketing or general information that effects all customers but not their business specifically) unless following best practice

"I'd want a letter or an email direct, I'd want something very targeted, because I think it'd be very important."

- Medium business



#### Portal/ online account

Some business customers are in the habit of accessing core information (billing) online but are not going there seeking any other information unless prompted

"I've got various platforms for my different accounts, whether it's paying taxes or whatever. Everything's online, and from my point of view, I prefer to assume everything goes online."

- Small business



#### **Text Alerts**

A proportion of business customer claimed that text alerts were an effective means of drawing their attention to something important, as long as they are used carefully

"I think [my energy company] occasionally send me a text message if there's something important they want me to read, again I'd just go and have a quick skim" - Medium business



Business customers have ingrained preferences and preconceptions - getting them to take note of new information requires being 'alerted' whether this is through tech intervention or arresting presentation of content

# Some further considerations from Behavioural Science

#### We spoke to the Yonder behavioural science lead for key biases that should be reflected in the design of business communication

#### **COGNITIVE EASE:**

Present information which uses minimal cognitive capacity and lets people make decisions using immediate / active / emotional reactions (system 1 thinking), rather than more reflected / considered thinking (system 2 thinking) which requires more effort and can cause cognitive strain [more info <a href="here">here</a>]. People are more likely to take action when using system 1 thinking.

How can we design communication to ensure it's easy for people to follow and absorb key information without effort?



The same information presented in different ways can lead to totally different behavioural outcomes

How can messaging be framed to address the needs and motivations of business customers? How might format (letter, email, bill, portal) lead to different results?

#### **CONFIRMATION BIAS**

Linked to Framing, confirmation bias is the **tendency to process information** by looking for, or interpreting, information that is **consistent with one's existing beliefs or anchors** 

What biases are in play through within the types of communications businesses receive?

#### **SALIENCE**

We pay attention to information or objects that stand out and catch our eye. In communications, this means our attention will automatically be drawn to what's dominant on the page or screen - imagery, colour, larger, bolder fonts or symbols.

Which elements need to be salient throughout the journey to aid navigation? How can we make these stand out?

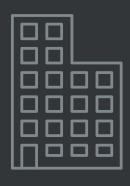
#### **CHUNKING**

To help consumers feel that a task is manageable, quick to complete and not too daunting, it can help to minimise and make clear the steps required to take action. This can make the difference between a customer taking the desired action, or never doing anything about it.

How can we use chunking to make information less daunting and guide businesses to the most important information?

YONDER.











**Key insights** 

**Business** communication context

**Best practice** 

Retailer communication review

Toolkit Summary

# Awareness of payment options and engagement with water retailer comms was very low

Awareness of payment options was low and many were unsure how they were currently paying

A small number of participants sent in communications about the change as part of their homework task – but this information went unnoticed despite the request to review.

Only larger businesses had any awareness that they are able to 'negotiate' payment terms.

Micro/ small medium businesses either assume that paying in advance is obligatory or that paying in arrears is the norm

Regarding credit most assume that flow of credit and debit is a feature of the normal credit cycle

"I believe I pay in advance. I think you don't have any choice really.

Everybody pays the water rates by direct debit, don't they?"

- Medium business

Low cost of water compared to other activities mean that communications are (even for water dependant businesses) scrutinised far less than other utilities (esp. in context of energy price rises)

In reality few feel likely to be impacted by change – switching retailer feels less likely than in other utilities because water is cheaper (and supplier would remain the same)

Most feel that if their water retailer leaves the market, their account would be transferred to another retailer so there is no risk of losing credit

"I pay a lot of attention to broadband bills, we've got a lot of employees. So if there's a big bill I tend to notice that and I look at the water, but the water is quite a low cost."
- Medium business "All they're doing is covering their backs because they legally have to. It saves them one extra email, and I don't think the changes are anything that substantial"

- Medium business



Low ongoing engagement with payment methods/ credit status so radar is unlikely to be 'on' for related communications

# And business size determines how much they want to know

## Larger businesses

Less dependent on direct communication to understand risks – feel likely to locate information via their own systems/ processes e.g. supplier web-scraping, due diligence

Most likely to be aware of their payment method and understand the competitive water retailer environment

Easily comprehend that the change is a regulatory commitment so nothing to be overly concerned with i.e. not personal

#### **Medium businesses**

Less aware about payment methods/types or the possibility of credit so this information is particularly new to them

Largely comprehend that the change is a regulatory commitment so nothing to be overly concerned with i.e. not personal

#### **Small and micro businesses**

Less aware about payment methods/types or the possibility of credit so this information is particularly new to them

Most risk averse and concerned about losing money in risky climate so desire to have risk/benefits of advance payment and credit risk clearly explained



But all desire information in 'real-time' e.g. how much credit do they have to be clear on bill, the risks and benefits of advance payment highlighted in the moment of contract negotiation

# Retailer example overview – customer lens

Participants reviewed example communications about the change and identified what they liked / didn't like about each examples. We compared this insight against 'best practice' principles as well as the relevance of format.

For each of the principles, we have pulled out the best elements across the communications that were shared with participants to help bring best practice to life in this context.



# **Format**

Distinct channels of communication worked best to grab people's attention on a topic of low salience – people were unlikely to check their water retailer's website or their bill for information about this unless they were prompted to do so.

Letters and emails signaled that something important had changed and that their attention was needed.

"I like the fact that it's come direct to you so you've not had to go hunting for it. It's personal to you. It's obviously got your information on it. I think it's good that they're trying to get your attention and let you know, not just hide it away amongst other stuff."

- Medium business





# **Compelling headline**

Participants liked examples which demanded their attention through a clear and compelling headline which either:

- Highlighted importance without requiring knowledge of advance payments
- Asked a question which encouraged people who were affected to read on (i.e. 'What has changed for you?' 'What do I need to do next?')

Having the headline stand out from the rest of the text (larger font, bold, different colour) helps draw the reader's eye.

An Important Message About Your Water Bills

FAQ: What's changed for customers who make advance payments?



# **Personalisation**



Letters / emails with customer information helps people identify the communication as being directly for themselves and makes them feel more impacted / invested in the message. Having their own name and account details also helped the communications feel more friendly.

More generic communications that doesn't allow for personalisation would be less likely to engage people.

"I like the fact that it's come direct to you so you've not had to go hunting for it. It's personal to you. It's obviously got your information on it. I think it's good that they're trying to get your attention and let you know, not just hide it away amongst other stuff."

- Medium business



# Friendly tone



Participants found messages with a friendly tone more engaging and genuine:

- A friendly and inviting tone "we'd like to hear from you" helped put customers at ease and softened the content of the message. Use of language like "we'd like" etc. felt conversational and human
- Messages of support that were friendlier felt more genuine, and human: "our customer service team remains on hand". The message of thanks helped reinforce the fact that the retailer had people's best interests at heart
- A message of reassurance put people at ease and made the communication feel more genuine

Our Customer Service Team remains on hand to assist our customers; the opening hours are 9am – 16.30 Monday to Friday. We can be contacted via or by telephone

We would like to take this opportunity to thank you for choosing retailer and wish you all the best during what is a difficult period for us all.

as your water

#### A market-wide message

Please be assured, the text above is part of a market-wide message for all advance payment customers and does not bear any reflection on the financial status of as your Retailer. You can find more details about the changes to advance payments on the FAQ section of the **Open Water website**.

"It says if you would like to hear from us, if you want to discuss an alternative, it just comes across... how it's worded is more approachable"

- Medium business



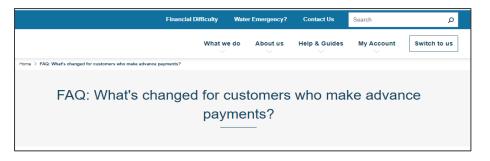
# Specific use of colour

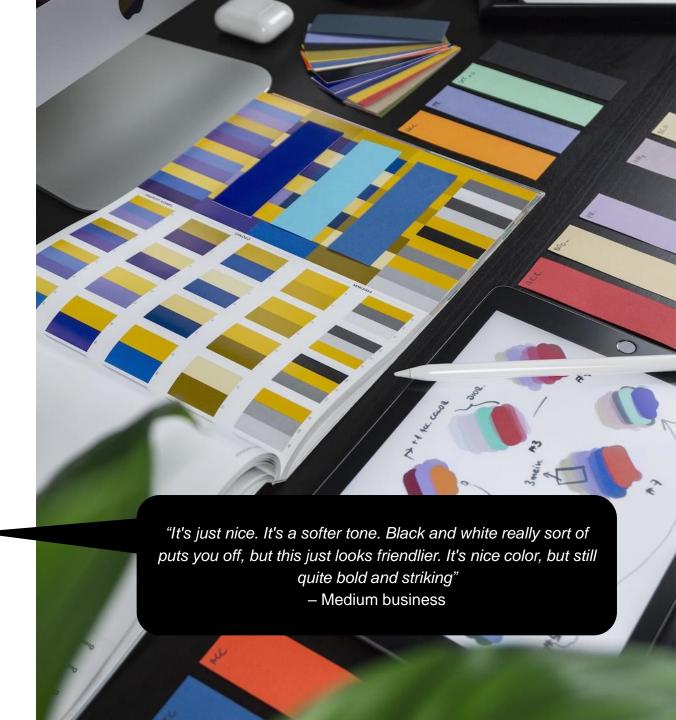


The use of brand colours helped make communications more engaging:

- The use of blue felt more inviting but wasn't used in an overwhelming way which would signal marketing. Muted tones were pleasing to the eye
- The use of brand colours & icons helps customers narrow down the communication as being from their retailer and reinforced legitimacy of the communication







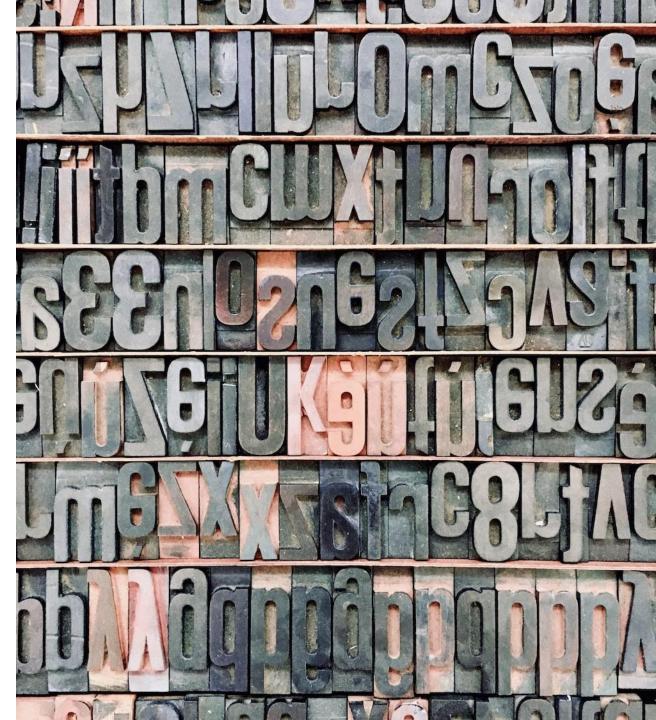
# **Typeface**



Larger font sizes are easier to read and allow for more white space. More modern-looking, sans-serif fonts are easier to scan and feel more inviting to participants.

The use of bolding or colour fonts also helped draw people's eye towards the most important information and reduced cognitive load

Please note that we may require further information from you in order to issue a credit refund. This may include your bank account details to help us make that payment.





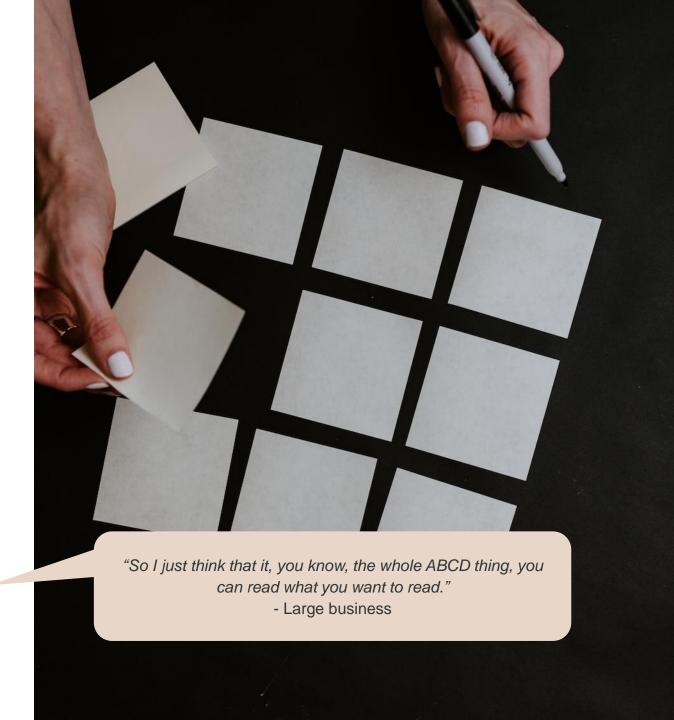
# **Chunking and signposting**

Titles draw in the reader, and smaller headlines help make communications easier to navigate:

- Headlines throughout make the page easy to navigate and tell a story when participants skim the page (i.e. What's changed, A market wide message, Building credit on your account)
- Different sections and pieces of information are well organised with bold titles and single paragraphs which helps guide the reader towards the information they need to know

Building credit on your account

d) Customer Credits



# Less is more

Participants liked communications which limited the information on the page to the most essential information they needed to know, and directed those who want to read more towards other webpages / communications

The use of white space (including gaps between paragraphs) also helped reduce cognitive load for participants and made them more likely to read the information on the page

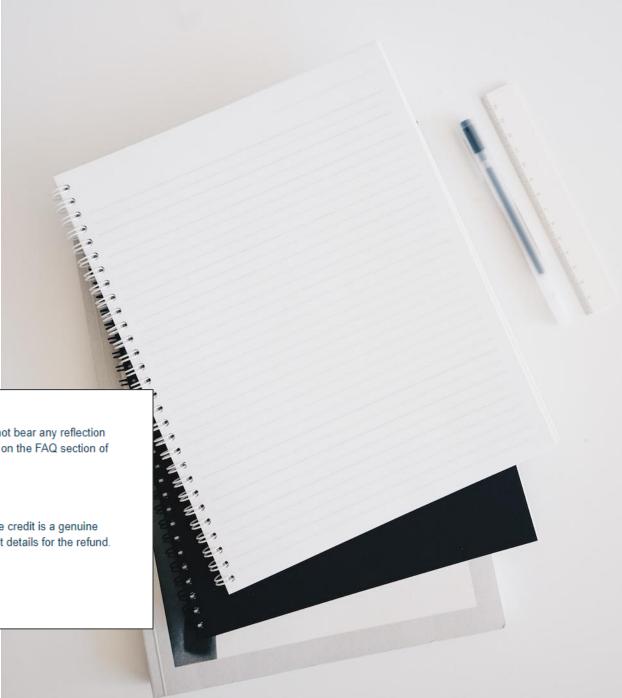
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Please be assured, the text above is part of a market-wide message for all advance payment customers and does not bear any reflection on the financial status of as your Retailer. You can find more details about the changes to advance payments on the FAQ section of the Open Water website.

#### Building credit on your account

If your account builds up a credit balance, we'll contact you to let you know, either in writing or on your final bill. If the credit is a genuine overpayment\*, we can arrange a refund for you at your request. Please get in touch with us to provide your payment details for the refund.

For all the ways to pay and the importance of paying, take a look at our guide.



# Retailer examples overview – expert (telco) lens

We spoke to a communications expert within the Telco industry responsible for ATL, BTL, price changes, policy communication. The importance of all of the following emerged:

#### Self-serve

Give customers the opportunity to find out more information in their own time – ideally through a web page. Takes pressure off customer service and gives customers more freedom

#### Message hierarchy

Start communications with the simplest message first – then move into the regulatory or 'bad news' element of the communication. Explain more detail further on in the communication

#### Personalisation

Depending on company data – identify personal information and provide as much relevant information as possible to help customers identify whether this is relevant to them

#### **Branding**

Use of company logo and colour helps people identify whether the communication is legitimate or not & helps people immediately identify what the letter/email is about

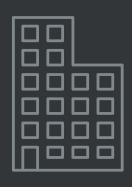
#### Regulator 'stamp'

Communication about the change should come directly from the retailer for more streamlined communications – rather than from another source such as a regulator

#### Marketing

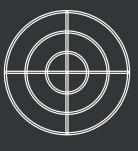
Take care that regulatory messages are not used as a proxy for marketing as would contravene compliance rules











**Key insights** 

**Business** communication context



Retailer communication review

Toolkit Summary

# **Toolkit**

It is recommended that retailers consider a series of options that may improve communication with their customers.

A combination of communication methods is preferred (i.e. letter + web link)

	Good (minimum)	Better	Best
Bills	<ul> <li>Not the ideal format for this communication – but could go alongside other formats</li> <li>To be effective call out adjacent to credit metrics mandatory e.g. 'Important information about your credit status' + link</li> </ul>		Text alert to webpage/ customer service number if bill only format
Letter/ email	<ul> <li>Compelling headline</li> <li>Personalised greeting</li> <li>Black &amp; white branding</li> <li>Warm and friendly tone</li> <li>Black and white text, modern typeface</li> <li>Chunked information</li> <li>More information available on link</li> </ul>	<ul> <li>As good but</li> <li>Coloured branding</li> <li>Headlined chunks e.g. 'Benefits of Advancement Payment', 'Risks of Advance Payment', 'For more information'</li> </ul>	<ul> <li>As good/ better but</li> <li>Coloured branding</li> <li>Coloured text</li> <li>Use of visual icons to further facilitate chunking to bring increased cognitive ease</li> <li>Text alert to webpage/ customer service number</li> </ul>
Web	<ul> <li>As per letter/ email minus personal greeting</li> <li>Link on homepage – 'important information'</li> </ul>	Text alert to webpage/ customer service number	As good/ better

# Good (minimum) Better

Best



Clear and grabbing headline

Clear and grabbing headline

Clear and grabbing headline in colour



Personal greeting with information about relevance

Information about relevance and customer details

Information about relevance and customer details



Retailer logo - black & white

Retailer logo in colour

Retailer logo in colour



Black and white text with easy to read font

Black and white text with easy to read font and white space

Paragraphs with headings to chunk

information

Coloured text with easy to read font and negative space



Follow-on

Chunked paragraphs

Link to further information on

company website

Link to further information on

Boxes / visuals to chunk information

company website

Link to further info on company website, text to direct customers

# Recommendations per business size

#### Micro & small businesses

Time-poor, most risk-averse, led by individual preference, likely only have surface level subject matter knowledge

Need to grab attention but not interrupt
Simple information
Personalisation
Reassurance

Letter / email Text Update on platform

#### **Medium businesses**

More time, more established, information may pass through multiple hands

Need to grab attention

Multiple channels needed

More detailed information available

Personalisation

Letter / email
Website page
Update on platform

#### Large businesses

More room for negotiation, deeper subject matter knowledge and decision-maker likely very informed, awareness of due diligence

Less need to stand out
Multiple channels needed
More detailed information available
Less need for personalisation but still
important

Letter / email Website page Update on platform



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